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WELCOME DAY

THE ONBOARDING EXPERIENCE



SCOPE & OBJECTIVES

Starting January 6, 2020, Welcome Day will shift from a half-day to a full-day experience. It will typically be offered the first and third Monday of every month, and all new benefits-eligible employees with home departments on the Seattle campus will be expected to attend.

8:30 – 10:20 a.m. | Total Talent Management team

Welcome and engage new employees and connect them to the University as a whole, including presenting material on:

- History & legacy
- Organizational structure
- Vision & values
- Ethics & responsibilities of being a public employee
- Husky perks & resources

10:20 – 10:50 a.m. | Intro to Diversity, Equity & Inclusion

Introduce new employees to the value of diversity recruitment, and reflect on the vital role all staff play in the University's commitment to diversity, equity and inclusion.

11:00 a.m. – 12:30 p.m. | Addressing Discrimination & Harassment

Discuss the role all employees have in creating and maintaining inclusive work and learning environments that do not tolerate discrimination or harassment in any form.

12:30 – 1:30 p.m. | Lunch & Employee Perks & Resource Fair

Host a variety of resource representatives for employees to ask questions: credit unions, Combined Fund Drive, Fidelity, Transportation, PSO, tuition exemption, Whole U, Safe Campus, IMA, Dining Services, etc.

1:30– 3:15 p.m. | Total Benefits team

Present a benefits package that includes an array of health insurance and retirement plan options.

3:30 – 4:00 p.m. | Union Partners

Allow union-represented employees to hear from and ask questions of union partners from WFSE, UAW 4121 and SEIU 925.

EMPLOYEES
SHOULD FEEL

WELCOMED

ENGAGED

CONNECTED

INFORMED

VALUED

INSPIRED